



NORTH HALTON GIRLS HOCKEY ASSOCIATION

260 Guelph Street, P.O. Box 74056, Georgetown, ON L7G 4B1
Email: registrar@nhgha.com Website: www.nhgha.com

NHGHA CODE OF CONDUCT

NHGHA (North Halton Girls Hockey Association) Teams, Programmes and Leagues are committed to providing a positive environment in which all individuals are treated with respect and dignity.

Members of the NHGHA shall conduct themselves at all times in a fair and responsible manner. Members shall refrain from comments or behaviours which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour which constitutes harassment, abuse, bullying or cyber-bullying will not be tolerated by the NHGHA.

Derogatory comments about any volunteer or official that questions their integrity or damages their reputation will constitute a violation of this policy.

APPLICABILITY

The Code of Conduct identifies the standard of behaviour which is expected of all North Halton Girls Hockey Association (NHGHA) members, including athletes, coaches, parents, board members, volunteers, staff, spectators, and others. By registering a player with the NHGHA, both the player and their parent/guardian expressly agree to abide by the conditions of this Code of Conduct.

During the course of all NHGHA activities and events, members shall avoid behaviour which endangers the safety of others or brings NHGHA members or the sport of hockey into disrepute, including but not limited to abusive use of alcohol and unauthorized drugs/narcotics.

INVESTIGATION

The Discipline Committee and Executive is authorized to investigate any breach of this policy without receiving a formal or informal complaint. If the Discipline Committee and Executive determines a breach has occurred, it may take any action it sees fit, including the immediate imposition of a suspension or other appropriate disciplinary action including release from membership.



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COMPLAINTS

Any and all complaints involving violations of this Code of Conduct shall be dealt with in accordance with this Code. No complaint shall be made to any other body except the NHGHA until the procedures set out herein has been followed.

If the complaint is minor in nature, the interested parties are encouraged to try and resolve the complaint informally with or without the assistance of the relevant coaching staff, parent liaison and/or Executive.

If the behaviour is criminal in nature, the aggrieved member is encouraged to contact the police directly and notify the Executive.

For all other complaints, the required procedure is to report the complaint to the Chairperson of the Discipline Committee. The Discipline Committee will proceed as follows;

- (1) Attempt to resolve the complaint informally,
- (2) Request the complaint be set out in writing,
- (3) Decline to not investigate the complaint, if deemed frivolous, vexatious or made in bad faith or the complainant fails to cooperate fully.

CONSEQUENCES OF VIOLATION

Failure to comply with this Code of Conduct, or knowingly bringing a false complaint, may result in disciplinary action, suspension or release from membership. Such action, may result in the member losing the privileges that come with membership in the NHGHA, including the opportunity to participate in NHGHA activities.